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ЎЗБЕКИСТОН ШАРОИТИДА ОИЛАВИЙ ТАДБИРКОРЛИК ЭВОЛЮЦИЯСИНИНГ ИЖТИМОИЙ-ФАЛСАФИЙ МОҲИЯТИ

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АННОТАЦИЯ

Мазкур мақолада жамиятимизнинг янги тараққиёт босқичида оилавий тадбиркорликнинг мазмун-моҳияти, ўзига хос хусусиятлари ва такомиллашуви илмий-назарий томондан ўрганилган. Оилавий тадбиркорликнинг ижтимоий, маданий, иқтисодий ва ҳуқуқий асосларини ишлаб чиқиш, мустаҳкамлаш асослари, шунингдек мамлакатимиз тараққиётидаги аҳамиятини фалсафий жиҳатдан таҳлил қилишга ҳаракат қилдик.

Калит сўзлар: тадбиркорлик, оилавий тадбиркорлик, бизнес, феномен, фалсафий таҳлил, фуқаролик жамияти, трансформация, легализация.

THE SOCIO-PHILOSOPHICAL ESSENCE OF THE EVOLUTION OF FAMILY ENTREPRENEURSHIP IN THE CONDITIONS OF UZBEKISTAN

ABSTRACT

This article examines the essence, features and improvement of family entrepreneurship from a scientific and theoretical point of view at the new stage of development of our society. we tried to analyze from a philosophical point of view the creation, development, strengthening of social, cultural, economic and legal foundations of family entrepreneurship, as well as its significance in the development of our country.

Keywords: entrepreneurship, family entrepreneurship, business, phenomenon, philosophical analysis, civil society, transformation, legalization.

INTRODUCTION

At the new stage of development, it is considered to be the most organized form of family entrepreneurship in the business sector, as well as one of the important factors of economic growth. Therefore, the study of its socio-philosophical aspects on a scientific basis, paying attention to its legal aspects, the analysis of the process of becoming one of the important aspects of human (individual) activity in the period of transformation changes in society plays a theoretical, practical role. Also, the study of

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the present mazmu-essence, formation and development trends of family business, the need to analyze its impact on Sustainable Development has arisen. It should be noted that family entrepreneurship is a phenomenon that directly depends on the development of society, it acquires its forms and characteristics in accordance with the process of its development. Especially in this regard, it is necessary to note its dependence on the height of the human personality, activity, culture. The activities of family businesses require the establishment of laws that play an important role in their development, that is, the need for systematic improvement of its legal foundations, the legal foundations of business and individual entrepreneurship in a modern way, in accordance with the new stage of development. The development of family entrepreneurship in the development of our country is an activity aimed at solving important social and economic problems. Also, the activities of family businesses are among the factors that favorably affect the production of goods, the competitiveness of the services rendered, the decline in youth, unemployment among the population, the decline in inflation in the economy of the country. Therefore, family entrepreneurship can play the role of a linkage between government organizations and business community, small and medium business owners. Representatives of family businesses are also important in finding solutions to organizational, legal issues between government organizations and business entities. It should be noted that the activities of family businesses should be supported by the state and other business entities, taking into account that they have become one of the main factors in its development. In particular, at the stage of innovative development, during the practice of intensive socio-democratic reforms, the adoption of special programs aimed at attracting each family member to entrepreneurship, their introduction into practice is of practical importance. In the law of the Republic of Uzbekistan "on family entrepreneurship" is defined as follows, "family entrepreneurship is an initiative activity carried out by family members with the aim of obtaining income (benefit) under the risk and responsibility of their own property. Family entrepreneurship is based on the voluntariness of its participants. Family business can be carried out with or without the organization of a legal entity. The organizational and legal form of family entrepreneurship, which is carried out by a legal entity, is a family enterprise. Without the organization of a legal entity, family business is carried out in accordance with the procedure established by law."[1.]

As noted above, the law of the Republic of Uzbekistan "on family entrepreneurship"was adopted on March 16, 2012 in our country. Although during the past period this law served to a certain extent the legal protection of the interests

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of entrepreneurs, but could not overcome all the shortcomings of this phenomenon, the society did not realize the opportunities in the social, economic system. The full implementation of this law on the fronts of society provides for its regulation of relations in the field of family entrepreneurship mexanizm did not operate in practice. One of the main reasons for such a situation is the lack of adequate understanding of the essence of entrepreneurship, its place in practice, the development of the country, the legalization of family business, the slowness of officials for registration, the creation of an entrepreneurial environment, disregard for human dignity, the presence of certain cases of corruption in some state institutions, organizations, that is, Therefore, attention was paid to the problem of further development of family business, by officials of state and non-governmental organizations. As a result of the measures taken to eliminate the existing shortcomings, the role of man in the development of society was realized by state organizations, the scale of legal, organizational work was carried out for the development of family business, measures were taken to positively influence the development of this phenomenon in the systems of society. Excellent professional training has a positive effect on the development of family business. In the"tizohli Dictionary of the Uzbek language "the word" profession " is interpreted as follows. The profession is to learn something, to master, to profit, to craft, to make a habit of training, or to become a habit in general. [5.]

It is worth noting that the process of training young people who have completed secondary special educational institutions for the development of family entrepreneurship has been improved. Measures were taken to radically improve the activities of secondary specialized educational institutions, namely vocational colleges, technical schools and schools. In them, attention was paid to the formation of vocational skills in the first place of young people receiving education, the educational plans of secondary special educational institutions, the number and content of subjects in them were revised. A new generation of educational-methodical literature and textbooks on the subjects studied by students of professional colleges was introduced. In them, attention was paid to the organization of educational classes on the basis of new pedagogical technologies, innovative methods, the organization of the educational process with the effective use of modern teaching techniques, explaining the main content and essence of the professions and skills taught to students. The process of training specialists of the new generation, including specialists for family business development, as well as the introduction of a new era in the social and economic development of our country, competition in the

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spheres of production and service, the announcement of the concept of entry of our country into the ranks of developed countries and the beginning of practical activities, that is, in developed countries, specialists put forward the need to use even more advanced methods of training. It should be noted that due to the fact that the monastery in relation to the family business in the country is shaken to the positive side, there is a need for its further improvement, as well as opportunities for the activities of these entrepreneurs, the conditions for the start-up of the family business have expanded, the assistance of state organizations In the social, economic spheres of society, necessary for those engaged in family business, the social, legal environment has completely changed, that is, the effective activity of entrepreneurs is aimed at the formation of the ri, relations between state organizations and business communities have risen to a new positive level, in accordance with the requirements of the new period.

METHODS

The concept of entrepreneurship was first introduced by marotaba R.It was scientifically substantiated by cantilon. [6. 73] issues of entrepreneurship and entrepreneurship culture A.Smith, D.Ricardo, I.Kent, F.V.Gegel, J.J.Russo, S.L.In the works of classical scientists such as Monteske analyzed the economic, social, cultural and philosophical aspects. In the development of family entrepreneurship in the development of society, or in the development of scientific and theoretical foundations of business activity semainium in the West and in the justification of socio-cultural significance A.Tyurgo, J.B.Sey, R.Xizrich, Y.Shumpeter, U.Adams, G.Gross, J.Phillips, V.Such theorist scientists as Hoyer also put forward scientifically based views.

Decree of the president of the Republic of Uzbekistan "on measures to ensure more effective organization of the process of acquisition of rights over land parcels and other immovable property as part of the South Caucasus pipeline expansion project more ... [4.] The main objective of the historical document, which pursues this strategic direction, should serve to radically improve the material conditions of the population living in natural climatic conditions, that is, the ecological situation in heavy areas, including those that lack water resources, desert, semi-desert conditions, improve the quality and level of life. To support the creative initiatives, desires of young people who are willing to engage in any type of family business, to provide them with the necessary volume of returns, that is, to allocate preferential loans, in the initial period to start and carry out family business, the forms of practical

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assistance provided by representatives of state organizations, non-governmental sectors are clearly defined.

The program was designed to be carried out in every district and city of our country, primarily in areas with remote and severe natural climatic conditions, including districts where there is environmental inconvenience caused by the anthropogenic activity of man. The main reason for such an approach to the solution of the problem is the provision of employment of the population, as a result of which young people, labour-worthy workers, employment of those who do not have a temporary place of work, reduction of migration of the population within the country. Because, the process of an absolute increase in Population migration, causes social difficulties, causes an increase in the number of socio-demographic problems in certain regions, rapidly developing cities. In particular, the place of work, the challenge in employment, the emergence of a competitive environment, the complexities in the provision of housing, the lack of protection of human health, etc. Also, one of the important aspects in this social problem is that due to the migration of highly qualified specialists to another region, region, the shortage of specialists is coming. Family business development is also foreseen to reduce unemployment among the population. Therefore, along with local budgetary opportunities, the use of financial assistance from international organizations, that is, foreign financial institutions, is also provided for by credit lines.

In the allocation of financial funds to the subjects of family business, their potential, the availability of a business plan in the application and the justification of the entrepreneurial objective, the future of the business projects being put into practice and directed to the creation of new jobs in this region, as well as due to the social, economic need for the citizen, his They, in turn, provide a certain amount of financial support to future family entrepreneurs, creating an opportunity for the entrepreneur to open his business. This scientifically based, focused on the solution of human interests in the conditions of new development, ensuring its social, economic activity, the program aimed at the establishment of accurate financial sources of its introduction into practice, the process of formation, close cooperation of state organizations and family entrepreneurs in this process was carried out. It should be noted that it is desirable to pay special attention to the place of public organizations, including the neighborhood, in the policy carried out, that is, family entrepreneurship is aimed at further developmenttirishga, in the process of focusing on the human person fakt. Since the neighborhood activists are well aware of the social situation of the representatives of the population living in Khudu, and other

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opportunities, they have a positive impact on the deepening of this process, provide organizational and Legal Assistance, play an important role in ensuring that they are engaged in various forms of national entrepreneurship, including home-made, handicraft, livestock, poultry, horticulture.

The experience of developed countries in the world shows that in which state the family business develops, the progress of the same state economy also increases. In particular, in the people's Republic of China, family entrepreneurship is highly developed. "Currently, most of the small businesses in the countries of the world are operating in the form of family businesses. European countries produce about 40-50 percent of their gross national product, 65 percent from 82 percent in Asian countries, and about 70 percent in Latin America, family businesses. In the US economy, its share is more than 95 percent. In many economically developed countries, there are special associations that conduct research in the field of family entrepreneurship, protect its interests and organize discussion areas to share experience in the functioning of family enterprises. Such an approach allows to expand the active involvement of the population in entrepreneurial activity, to formulate and develop family traditions, the dynasty of family entrepreneurs."[7.]

RESULTS

Among the factors that ensure the social and economic development of Uzbekistan, the effort to ensure the development of family business, its social necessity is linked to the following factors:

First, the business entity, which is formed with the participation of family Chiefs, is the main source that ensures the ownership of private property of the family member. As a result, the idea necessary for the perfection of the individual, the connotation of property, the concept of its formation, Development, Preservation come into being.

Secondly, to teach a family member to engage in entrepreneurship from a young age, to begin the process of forming these business skills, to educate an entrepreneurial person who will make a worthy contribution to the development of the country in the future, to form in it the skills, aspects of culture that are characteristic of a modern entrepreneur.

Thirdly, the owner of a family business will still have the skills to constantly improve the range of goods produced, or services provided to the population, from an early age, to withstand the competition. Also, the idea of working with business partners, entrepreneurs ' communities, serving to ensure the development of family

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business, the systematic observance of its legal framework is formed, the legal culture as a person is promoted.

From the quatrain, family entrepreneurship, the formation of such a character as admiration of a person from an early age, the results of his own labor, the training of future family members, children to pure labor, patriotism in man, familialism, pride of children with the results of his labor.

Fifth, family business plays an important role in preventing such negative situations as the fight against corruption in the individual as a result of heredity, bribery sometimes encountered in the society, tamagirlik, cheating, disregard for other people's labor, striving to live at the expense of others.

From Goldsmith, as a result of the fact that a young entrepreneur is engaged in family business, information about the formation, development trends of this type of business will be available every day thanks to conversations, discussions that will be in the family. As a result, the family directly monitors the process that plays an important role in the development of the business, the financial aspects of the business, the sources, the errors and omissions in ensuring the execution of the business project, the cause of the successes.

Seventh, an important factor in the development of family business is the Universal preparation of a person, his understanding of the need for a spiritual, moral culture of a person, the family human factor of the achievements of family business, his knowledge, the connection of modern information with the environment of competition, inflammatory processes, the possession of a complex of creating new jobs.

That is why Uzbekistan plays an important role in the new stage of development of the Republic of Uzbekistan, in the strategy of actions in five priority areas: "ensuring reliable protection of the rights and guarantees of private property, eliminating all obstacles and restrictions on the path of private entrepreneurship and small business development, giving it complete freedom, "implementation of the principle" if the] necessity is defined.

DISCUSSION

It should be noted that the process of further liberalization of the development of family entrepreneurship and small business has accelerated in the era of transformational processes. The principle of innovation, which is introduced into practice thanks to the reforms in the conditions of the new Uzbekistan, is an expression from the complex of actions aimed at finding solutions to human, social

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and economic issues, the main purpose of the idea: "if the people are rich, the state will be rich and powerful too" in society.

Analyzing the cross-section of reforms carried out in our country, it seems that family business development is one of the main directions in the activities of state and non-governmental organizations. It should be noted that the creation of favorable conditions in society for family entrepreneurship is a priority, the main reason for this is in the fact that the number of jobs created by the country corresponds to a certain level of family business. With this monaism, the president of the Republic of Uzbekistan notes that "we should support entrepreneurs who create new jobs in every way and raise them on our shoulders if there is an interpretation."[1.]

An important feature of family business is the formation of the need to rely on innovation at a regular rate in the conduct of entrepreneurial activities in the family. The innovative approach strengthens the opportunities for the emergence of new forms, directions of family business, enrich its content with News on the basis of modern requirements and, as a result of this approach, resistance to the competition taking place in society. It should be noted separately that an important direction in the family business, that is, as a result of the introduction of new, innovative technologies in family enterprises, the production of high-quality goods, which are in demand in the world market and in the domestic market, is achieved, the content of services rendered, quality is updated from the ground up, modern desires, requirements.

CONCLUSION

It should be noted that at the new stage of development, the family business sector will be aimed at achieving a certain level of profit, ensuring its efficiency, the business entity that is being established, operating, that is, established in the family. In order to ensure the systematic improvement of the development of the socio-economic content of the society and, in this regard, the development of family business subjects, which is of great importance in its content, it promotes the task of effective use of high technologies, namely information and communication and electronic methods of work. One of the characteristics inherent in the contemporary entrepreneur is their connection with their spiritual, moral, political culture together with their culture of productive use of computer technologies, modern information. As a result of this process, the information and communicative culture will be able to use its skills, ensure the commercialization of entrepreneurial activity. At the same time, the increase in the chances of professional skills in the entrepreneur, as well as

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the effective use of this positive Silge will ensure the competitiveness of the entrepreneur.

In the process of mastering the basics of the information and communicative culture of the representative of family entrepreneurship, the entrepreneur will have only special knowledge, skills and experience associated with the practice. Together with this, it will have the methods of studying, reasoning, applying in practice the procedures and rules adopted by the entrepreneurial communities. Also in this process, the entrepreneur gets acquainted with the content of national and universal values, learns foreign advanced technologies, finds the necessary partners for the sale of tokens produced by his enterprise, analyzes the competitive environment in the domestic and foreign markets.

In summary, an important feature in the family business, that is, when determining its position in the sphere of qualified entrepreneurship, the professional training of each businessman, the systematic development of this process, the actions that he takes to improve his skills, fulfill the place of the main criterion. Under these circumstances, it is worth noting that another time is one of the main factors in the development of family business, its connection with knowledge, an informed society. In this process, the need for the use of computer technology and telecommunication capabilities, nanotechnology, has emerged. Also, family entrepreneurship in the present tense depends on the qualification of its, that is, the entrepreneur, because as a result of professional training, the entrepreneur can find a way to solve not only in the modern business system, but also in the study of social economic problems and interests of the individual. In this process, the family entrepreneur must rely on his creative capabilities, because as a result of such activities, the entrepreneur makes the necessary non-standard decisions for the solution of the issue, in turn, formulate the entrepreneur the opportunity to conduct activities that are resistant to the concuresia in the system of market relations.

One of the factors that play an important role for entrepreneurship is the need for this subject to have special knowledge of the sociopaths. In this process, the expansion of professional opportunities in the activities of entrepreneurs, development, modernization, acquaintance with the content of secular knowledge, which corresponds to global consciousness, is an excellent indicator of the fullness of an entrepreneurial personality. This process, in turn, provides for the formation of professional skills in the system of entrepreneurial education, independent entrepreneurs, acts as a factor confirming the competitiveness of the entrepreneur in the systems of society.

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