# AVTOTRANSPORT KORXONALARIDA TEXNIK XIZMAT KO'RSATISH VA TA'MIRLASH ISHCHILARINI KOMPETENSIYAVIY YONDOSHUV ASOSIDA TAYYORLASH VA MALAKASINI OSHIRISH METODIKASI

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## ANNOTATSIYA

Ushbu maqolada avtotransport korxonalarini ish jarayonlarini samarali tashkil etishda bilimli, malakali va kompetentlik layoqati shakllangan nozimlik, texnik xizmat ko'rsatish va ta'mirlash bo'limi ishchilariga bog'liqligi va ushbu ishchi xizmatchilarni kompetensiyaviy yondoshuv asosida tayyorlash, qayta tayyorlash va malakasini oshirish metodikasi, uning samarali natijalari keltirib o'tilgan. Bundan tashqari avtotransport korxonalarida texnik xizmat ko'rsatish va ta'mirlash bo'limi ishchilarga qo'yilgan asosiy talablar, kompetensiyaviy yondoshuv asosida kasbiy kompetensiyalarni shakllantirish, tayyorlash va malakasini oshirishning samaradorlik ko'rsatgichlari keltirilgan.

**Kalit so'zlar:** kompetentlik layoqati, kompetensiya, ta'mirlash (T), samaradorlik, avtotransport korxonalari, texnik xizmat ko'rsatish (TXK), kompetensiyaviy yondoshuv, kasbiy kompetensiya, tayyorlash, qayta tayyorlash, malakasini oshirish, samarali tashkil etish.

# METHODS OF TRAINING AND RETRAINING OF MAINTENANCE AND REPAIR WORKERS IN MOTOR TRANSPORT ENTERPRISES ON THE BASIS OF A COMPETENT APPROACH

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## ABSTRACT

This article describes the dependence of knowledge, skills and competence of employees of the department of maintenance, repair and repair on the effective

organization of work processes of transport enterprises and the methods of training, retraining and advanced training of these employees on the basis of a competency approach. Its effective results are given. In addition, the main requirements for employees of the department of maintenance and repair of motor transport enterprises, indicators of the effectiveness of the formation, training and retraining of professional competencies on the basis of a competency approach.

**Keywords:** Competence, competence, repair, efficiency, trucking companies, maintenance, competence-based approach, professional competence, training, retraining, advanced training, effective organization.